
COMPANY OVERVIEW

TLC Safety Consultants Pty Ltd and Altair Mining Consultancy Pty Ltd are a diverse group who as one conglomerate offer clients a number of services and products that are both beneficial and also supportive to their organization to assist them in furthering their business interests. We are committed to providing quality service to our clients and other interested parties within the community. Our diversity in the services we offer is one of our greatest attributes and proven strengths.

QUALITY SERVICE

With over 25 years in mining, oil and gas, civil construction, manufacturing and government we have sought and delivered valued solutions to a large variety of areas specializing in corporate strategy, operational planning, production, safety and health innovation, business improvement, risk management, investigations, security, adult education and workplace training for clients.

We pride ourselves in establishing long term mutually beneficial relationships based on excellence of service and trust with clients.

EXCELLENCE OF SERVICE AND TRUST

We utilise our areas of expertise to allow our clients to reap the benefits of utilising the services of a single source provider, significantly lowering their exposure to a diverse range of risks and costly outsourcing, thereby allowing them to focus on their core area of business without

wasting considerable time and resources to a number of different service providers.

With the partnering of experience and professional excellence combined with our lateral thinking and can do attitude we continually strive to provide innovative, integrated and cost effective solutions to meet your particular needs.

OUR SERVICES

The company is very much focused towards the mining, oil and gas, civil construction, manufacturing, and government industry sectors. Together we can develop and implement and maintain a safe working environment ensuring all statutory requirements are met by identifying and implementing safety measures to create a safe working environment.

We can develop strategic business plans to meet and exceed the vision and targets of the Board and its stakeholders for the operations. We can implement strategies that will maintain and improve the workplace culture and work flow required for delivery of strategic business targets.

WORKPLACE CULTURE DEVELOPMENT

In addition, we can safely and efficiently deliver budgeted targets in a timely and cost effective manner. Implement, progress and deliver continual cost reduction and efficiency improvements at the operational level to deliver better than budgeted outcome. Our core business and experience covers the following:

- Engaging, inclusive leadership style with clear goals and targets,
- High commitment to ensuring effective systems and processes,

- Managing risk in the workplace,
- Workplace Investigations (Safety, litigation, pro-active, reactive, civil, workplace accidents),
- Frontline management,
- Supervisor awareness training,
- Statutory and legal compliance (WHS, investigations / training),
- Litigation investigations,
- General safety awareness training for workers,
- Incident investigations,
- Corporate strategy,
- Project development,
- Planning and budgeting, and
- Operational management.

We pride ourselves in having a team of multi-talented people who strive to meet the needs of our client and work with our client to achieve their required outcome.

WORKING WITH OUR CLIENT

We endeavour to work with our clients across all areas of a business seeking to integrate services to provide cost savings, increased service delivery, statutory and regulatory compliance and budget certainty.

THE EXECUTIVE TEAM

Richard Beazley

Executive Director



MBA (Technology Management), APESMA and Deakin University, 1997 – 2000, External Studies

Bachelor of Engineering Mining (Honours), University of New South Wales, 1982 – 1987, Kensington, Sydney

Richard is a mining engineer with 27 years of experience with a strong corporate, operational and technical background in the resource industry. Moving on from his role as Managing Director at Peak Resources he has built Altair Mining Consultancy which has also been engaged in work outside the mining industry to include manufacturing and security due to his corporate and operational expertise and his extensive network across the globe.

Richard is a highly focused professional who believes in delivering agreed outcomes that the client can transfer and implement into their own organisation's culture and work systems with the deliberate intention of positively impacting on their bottom line.

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Trevor Little

Executive Director



Master of Training and Development, University of Southern Queensland 2009,

Graduate Certificate in Management (WHS) University of Southern Queensland 2001,

Bachelor of Adult Education and Training, Griffith University 1998,

Bachelor of Arts, Justice Administration, Griffith University 1998.

As a safety leader Trevor has extensive experience in developing and implementing WHSE and risk management initiatives, both site specific and across industry as well as investigating incidents that have occurred within numerous industries. Trevor is highly organised, out-come driven and a motivated professional with solid experience in the resources and construction industries both operational and corporate alike as well as government.

Trevor values reviewing and developing safety outcomes, is highly qualified and is passionate about ensuring that all compliance and statutory outcomes are met by identifying workable safety solutions to reasonably meet statutory requirements. He specialises in workplace investigations, risk management processes, safety outcomes combined with training and assessment competency.

He is passionate about enhancing a corporation's and/or individual's safety awareness by enhancing knowledge and developing skills in a workforce to create a

ZERO HARM workplace through training, implementation of safety measures and real life experiences.

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OUR PEOPLE

Richard and Trevor work with an experienced and proven contract team who combined have a substantial legal, statutory, investigative, management, safety, resources, mining, oil and gas, construction and/or vocational training base.

Together as a team we provide our clients with a “one stop shop” methodology of the range of products and services we offer.

OUR CORE BUSINESS

Our clients enjoy the synergy that our unique partnership is able to provide. Together we strive to achieve positive outcomes in the business, resources and the construction industry. With proven investigative and legal standards, economies of scale, rationalisation of processes, quality control and a level of educational and training competencies aligned to best practice principles. We have an extensive track record and experience base in a wide range of environments; all requiring the application of best practice management principles.

We conduct services nationally and internationally and aim to provide our client with a first class product to ensure that best practice methodology is applied today.

WHY IS SAFETY IMPORTANT?

On 28 May 2015 ‘The Australian’ reported under the heading “**New light on inadequate incident reporting**” that safety controls in the mining industry will

receive new scrutiny in a crackdown on risk reporting after deficiencies were found in relation to a series of workplace deaths.

The report was based on fatal incidents that occurred at the Ravensworth open cut mine, Austar coal mine and Glenore's CSA mine in 2013-14.

Our services are not structured around a crackdown in the workplace, but about implementing and developing outcomes to meet the needs of our client and improving work practices in today's world.

ASSOCIATIONS

- Member of the Australian Institute of Company Directors
- Member of the Australasian Institute of Mining and Metallurgy
- Member of the Canadian Institute of Mining, Metallurgy and Petroleum